

The Liberation Collective Advisory Board Information

Thank you for your interest in serving on The Liberation Collective's (TLC) Advisory Board and for your interest in working collectively, and with strong intention, to make healing accessible and inclusive for marginalized people. We've put together the following information about TLC, a brief outline of expectations of board members, current (2023) board focus areas, and application materials. If, after reviewing this packet, you'd like to apply, that's wonderful. We've also included the link to the application at the end of this form.

About TLC:

We are a collective of teachers, healers, and leaders committed to dismantling White supremacy culture and making healing accessible to people who are normally excluded from healing spaces. Specifically, we strive to create space that is physically accessible to people with disabilities, financially accessible, and inclusive and safe for LGBTQIA+ people and Black, Indigenous, and People of Color. We operate out of a house in the Northeast Olympia neighborhood where tenants living upstairs pay the majority of our rent. The house has a 400 square foot studio, a large teaching kitchen, and plenty of space indoors and outdoors for gathering.

We are exploring business models to adopt in the coming years, including non-profit, worker cooperatives, and other non-hierarchical models. For the time being, one of our advisory board members is holding the financial responsibility and the advisory board guides financial decisions.

We are intentionally a slow-growing organization to build ourselves on a platform of anti-racism and to find alternative sustainable ways to function in a capitalistic society. We are still early in our planning process and will complete a comprehensive strategic plan in June 2023 to identify our mission, vision, and core values as an organization.

About the Advisory Board:

Our Advisory Board formed in October 2023. We are currently a mostly White and mostly queer Advisory Board and we are committed to expanding our board to better reflect the communities we seek to serve. While we are committed to continually expanding our understanding of what inclusion looks and feels like to each person, we know we cannot do this effectively without representation from those we seek to serve in the leadership of our organization. Beyond Advisory Board membership, we also seek to engage with community in other meaningful low-barrier ways to gather insight and continue to build TLC as a community.

Board Basics:

- Anyone 16 years and older can be on the Board.
- We meet once per month, 90 minutes per meeting, usually virtually with some in-person.
- We aim to operate in a non-hierarchical manner and use consent-based decision-making.
- Expect to commit to 3 - 5 hours of volunteer service per month.
- Board terms can be 1-3 years.

Advisory Board Role Details:

- Support leadership and decision making.
- Support TLC marketing on social media, flyering, and by word of mouth.
- Help plan and facilitate fundraising events.
- Support recruitment of new board members.
- Support community engagement activities to gather input from the community.
- Guide policy-making and strategic planning.
- Ongoing commitment to and representation of TLC mission and values in the community.

Board Member Perks:

- Entitled to \$30 stipend per board meeting if you do not experience financial privilege (financial privilege includes owning a home or having substantial financial assets, not having student loans, being raised by a family that was largely financially stable or wealthy, or otherwise, comfortably affording costs of living without additional financial assistance).
- Gain small business experience and professional skills (collaborative leadership, community engagement, marketing, networking, strategic planning, etc.)
- Free equity training annually.

Apply:

Want to join our Advisory Board? We accept applications and new board members year-round.

[Complete TLC Advisory Board Application](#)